President and Chief Executive Officer
Riverside Community Health Foundation, Riverside, CA
The ideal candidate effectively leads all the activities related to the organization, including increasing philanthropic gifts to the Foundation. The President/CEO serves as the lead spokesperson for the Foundation, ensuring the mission is properly presented to all stakeholders. Reporting to and in partnership with an outstanding Board of Directors, this position establishes the strategic direction of the organization and develops effective policies and programs in support of the Foundation’s vision and mission.

The ideal candidate embraces the Foundation’s compelling mission – to improve the health and well-being of the community by providing health education and outreach programs, as well as grants to nonprofit organizations, schools, and government agencies. Passionate about partnering with an engaged and successful leadership team and collaborating with an involved Board to grow a culture of philanthropy on behalf of RCHF, the successful candidate will have the ability to establish an effective working relationship with the Board and staff to advance the mission, ensuring that the strategic plan is implemented and that the operations of the Foundation are managed effectively. With the credibility of a demonstrated record of leadership in nonprofit organizational management and fundraising, the candidate will inspire donors, the Board, and staff to continue to develop valuable community programs and raise the necessary resources for Riverside Community Health Foundation to thrive.

Riverside Community Health Foundation, a nonprofit public charity recognized as a vital healthcare presence and resource to Riverside area residents, and a recognized leader within the communities it serves, is seeking a highly accomplished and experienced executive to fill the role of President and Chief Executive Officer. Following the impending retirement of Dr. Dan Anderson, the Foundation’s President and CEO who has served the organization for 26 years, the Board of Directors is seeking an accomplished, forward-thinking leader with exceptional relationship-building and management skills, and strong knowledge of healthcare initiatives.
Riverside Community Health Foundation was established in 1997 with a mission to improve the health and well-being of the community. For over 25 years, RCHF has functioned as a "hospital without walls" leveraging our programs and services to advance our vision of a happier and healthier community for generations to come by providing access to quality primary and preventive healthcare and improving public health and health equity outcomes through programs that address social, economic, and environmental factors in the community.

Over the years, we have shifted our resources towards wellness and preventative type services and broadened our focus to encompass population health to better serve the community’s needs by addressing the social determinants of health.

Social determinants of health are the conditions in which people are born, grow, live, work, and age which include factors like socioeconomic status, education, neighborhood, physical environment, employment, and social support networks, as well as access to health care. These indicators affect a wide range of health risks and outcomes. Evidence shows that poverty limits access to food, safe neighborhoods, and better education. On the other hand, poorer neighborhoods are severely affected by food insecurities and lower educational status. These ultimately lead to poor health outcomes and reduced life expectancies. According to the 2019 Parkview Community Health Assessment, counties within our service area are in the bottom performing quartile.

We work directly with community members and partners to improve public health and health equity outcomes through programs such as the Eastside Healthy Eating Active Living (HEAL) Zone that address social, economic, and environmental factors in the community. Our cancer resource center, The Pink Ribbon Place works to improve the quality of life for those impacted by cancer by offering support, products, and resources to women and their families. We also offer free exercise, health education seminars, maternal wellness programs, senior programs, nutrition workshops for parents, chronic disease education, and many more services throughout Riverside city areas.

**MISSION**
To improve the health and well-being of our community

**VISION**
To inspire a healthier, happier, and more active community for generations to come

**COMMUNITY VALUES**
Integrity, Inclusiveness, Leadership, Community, Partnership, and Teamwork

Pink on Parade Breast Cancer Awareness Walk
Riverside Community Health Foundation is located in Riverside, California. Referred to as the City of Arts and Innovation, it was founded in the early 1870s and is the birthplace of the California citrus industry. Beside the Santa Ana River and made up of 28 designated “neighborhoods,” it is the most populous city in the Inland Empire and Riverside County, the 12th largest city in California, and the 61st largest city in the United States. It is about 50 miles southeast of downtown Los Angeles.

Riverside shines as a unique Southern California location. Now, after a $1.6 billion transformation, the city has elevated into a complete destination of choice that is reliably affordable, yet refreshingly original.

Strategically located at the crossroads of Southern California, Riverside offers a variety of experiences for every person and season. Downtown Main Street offers fine dining restaurants, coffee shops, day spas, and pubs that are all within walking distance from world-class hotels and meeting centers. Witness spectacular events like the world-famous Festival of Lights, the Dickens Festival, the Riverside Day of the Dead, Lunar Festival, and the weekly Farmer’s Markets.

Awarded Intelligent Community of the Year in 2012 and known for its long-standing emphasis on art, technology, education, and innovation, Riverside is a thriving city with much to offer its residents, businesses, and guests. From the buzz of the big city, legendary entertainment, and nightlife to small boutique shopping or exploring the historic heights of Mount Rubidoux, you will find it all in Riverside. Learn about the City’s rich history, and enjoy the unique cultural centers, stunning galleries, and renowned museums.

Topping the charts of many national and international rankings, Riverside was placed #6 for the 10 Happiest Cities for Young Professionals by Forbes. Aligned with the Seizing our Destiny vision, Riverside, California is a city that honors and builds on its assets to become known as a location of choice, attracting creative, entrepreneurial, dynamic, and diverse people as residents, workers, business owners, and visitors alike.
Riverside Community Health Foundation is governed by a Board of Directors made up of 21 dedicated Riverside County residents who have come to serve our community. They have all demonstrated exemplary leadership and service throughout Riverside. The Foundation runs on a passionate commitment to core values. We pride ourselves on our leadership in partnership, integrity, and thoughtful innovation.

The ideal candidate for the President/CEO position will be an experienced, engaging, and inspiring executive who is deeply committed to the core values of Riverside Community Health Foundation and its mission. She/he will have a distinguished record of success, preferably at the Chief Executive Officer level, will inspire and value collaboration and mutual respect, is innovative, service minded, goal oriented, and strives to continually improve personally and in their work processes.

The President/CEO is a leader who understands how and when to implement the vision, leveraging the skills of staff and volunteers appropriately. She/he recognizes new opportunities that are important to the future effectiveness of the foundation and how those opportunities might benefit the Riverside community. The President/CEO is comfortable working at both the strategic and tactical levels and has a strong ability to connect people and projects together to achieve goals.
The key focus of the President/CEO role will be on Board Relationships, Organizational Strategy, Leadership in Public Relations and Communication, and Leadership in Advancement/Fundraising.

The ideal candidate possesses the following qualities that are critical for success in this role:

- Integrity and humility.
- Ability to build and maintain relationships.
- Ability to engage in both servant leadership and transformational leadership.
- Fair and balanced judgment.
- Proven leadership skills and strong organizational skills.
- Ability to communicate broadly with many audiences.
- Creative, innovative, entrepreneurial spirit.
- Strategic thinker with an energetic, engaging personality that is inclusive and proactively propels collaborative teamwork, partnerships, and effective communication, both internally and externally in the community.
- Enthusiasm for the mission and vision.
- Ability to listen and motivate others.
- Dynamic, warm, and welcoming with an ability to build effective relationships and comfortably communicate with a diverse group of key internal and external constituents.

In addition, the ideal candidate has:

- Five (5) years of senior management experience. Prior experience as a Chief Executive Officer desirable.
- Master’s Degree in nonprofit management or public health, desirable.
- Evidence of commitment to missions of the nonprofit sector.
- Familiarity with nonprofit operations and regulations including staff management.
- Experience with managing budgets, reviewing financial data, and presenting financials.
- Ability to recognize change and manage a growing organization.

To view the detailed description for this position, please click the following link: President/CEO
NOMINATIONS AND APPLICATIONS

Nominations and applications will be accepted until the position is filled. Inquiries, nominations, and applications may be directed in confidence to:

Gonser Gerber Search,  
c/o Gonser Gerber LLP,  
1776 Legacy Circle, Suite 100,  
Naperville, IL 60563  
search@gonsergerber.com

To apply, please submit a cover letter, résumé, and three professional references. References will not be contacted until later in the search process. Nominations and applications will be accepted until the position is filled.

Riverside Community Health Foundation is an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected status.